

## Office of Statewide Health Planning and Development



**Mental Health Services Act  
Workforce Education and Training  
Career Pathways Sub-Committee  
Minutes**

**July 9, 2013  
1:00 PM to 5:00 PM**

**400 R Street, Suite 468  
Sacramento, CA 95811**

Item	Subject	Contact
1	<p>Welcome and Introductions:</p> <ul style="list-style-type: none"> <li>Lupe introduced herself and welcomed the Career Pathways Sub-Committee.</li> <li>Leesa welcomed the Sub-Committee on behalf of the California Workforce Investment Board.</li> <li>Sub-Committee Members introduced themselves.</li> </ul>	<p>Lupe Alonzo-Diaz Leesa Speer-Barish</p>
2	<p>Overview of MHSA WET Programs and Five-Year Plan:</p> <ul style="list-style-type: none"> <li>Lupe provided an overview of the MHSA WET Program and the purpose of the Five-Year Plan.</li> <li>An extensive planning process is underway. The Career Pathways Sub-Committee is a key component of the process. The process will culminate with a 2014-2019 plan.</li> </ul>	<p>Lupe Alonzo-Diaz</p>
3	<p>Overview of Career Pathways Sub-Committee Phase III:</p> <ul style="list-style-type: none"> <li>Michael reviewed the Sub-Committee Composition, Charge and Deliverables.</li> <li>The Sub-Committee approved the Charge and Deliverables.</li> </ul>	<p>Michael Wimberly</p>
4	<p>Review of University of California, Berkeley Facilitator Role and Sub-Committee Timeline, Process, Guidelines:</p> <ul style="list-style-type: none"> <li>Jeff introduced his team/staff.</li> <li>Jeff presented the process for pathway development including the pathway model, steps/approach for customizing to each profession, the format for development of barriers, recommendations and action plans etc.</li> <li>Jeff presented the process through which each pathway will be presented, facilitated and reviewed by the Sub-Committee.</li> <li>For purposes of pathway development, the group decided to use the terms Peer Support Specialist instead of Peer Counselor and Substance Use Disorders instead of Substance Abuse Disorders.</li> <li>The Sub-Committee agreed that those developing the pathway for school psychologist will consider barriers of school counselors in</li> </ul>	<p>Jeff Oxendine</p>



## Office of Statewide Health Planning and Development



	<p>the pathways.</p> <ul style="list-style-type: none"> <li>▪ The Sub-Committee agreed to use the term Mental Health, Behavioral Health and Substance Use Disorders as the name for the overall category of career pathway development.</li> <li>▪ The Sub-Committee agreed to use the “Collaborative Decision-Making” model to make decisions.</li> </ul>	
5	<p>Summary of Previous Pathway Efforts:</p> <ul style="list-style-type: none"> <li>▪ Jeff provided highlights of first two phases of the Career Pathways Sub-Committee processes. The report is available at:  <a href="http://www.cwib.ca.gov/res/docs/special_committees/hwdc/Annual%20Reports/California%20Career%20Pathway%20Report%2010%20Oct%202012%20.pdf">http://www.cwib.ca.gov/res/docs/special_committees/hwdc/Annual%20Reports/California%20Career%20Pathway%20Report%2010%20Oct%202012%20.pdf</a> </li> </ul>	Jeff Oxendine
6	<p>Feedback from OSHPD MHSA WET Community Forums:</p> <ul style="list-style-type: none"> <li>▪ Lupe provided a quick summary of relevant themes from WET community forums to provide context and insights for Sub-Committee discussion.</li> </ul>	Lupe Alonzo-Diaz
Item	Subject	Contact



7	<p>Discussion of ACA and other factors/assumptions that frame Mental Health Pipeline Development:</p> <ul style="list-style-type: none"> <li>▪ Jeff Oxendine facilitated a discussion about the major impacts of ACA &amp; other factors/key drivers that provide the context for and frame mental, behavioral and substance abuse disorders career pathway development. The trend summary will be provided to the Sub-Committee.</li> <li>▪ It was clarified that the Sub-Committee will not be attaching a budget to the recommendations.               <ul style="list-style-type: none"> <li>○ Charge is to develop pathways, barriers, and recommendations.</li> <li>○ The more specific, the more likelihood for engagement.</li> <li>○ This goes to the OSHPD WET committee.</li> <li>○ OSHPD will submit to the California Planning Council.</li> </ul> </li> <li>▪ Jeff's team will send out the following:               <ul style="list-style-type: none"> <li>○ A link to the final Career Pathway report from the previous phase.</li> <li>○ Blank Power Point template of the pathway.</li> <li>○ Wiki Tutorial Handout.</li> <li>○ Email with presentation dates.</li> <li>○ 1-page instructions of what needs to be submitted for each pathway.</li> </ul> </li> <li>▪ OSHPD will provide data that is in clearinghouse and EDD analysis on labor projections.               <ul style="list-style-type: none"> <li>○ Each group developing pathways will come up with what data they need and OSHPD will see what they have available.</li> </ul> </li> </ul>	Jeff Oxendine
8	Break	
9	<p>Review of Social Worker Career Pathway:</p> <ul style="list-style-type: none"> <li>▪ Gwen Foster presented the Social Work Pathway.</li> </ul>	Gwen Foster
10	<p>Lead representatives and schedule for additional profession pathway presentations. The following pathway development assignments and presentations schedule was decided:</p> <p><b><u>7/30/2013 Presentations</u></b></p> <ul style="list-style-type: none"> <li>▪ Marriage and Family Therapist (MFT): Marianne Baptista, MFT, CPRP.</li> <li>▪ Psychiatric Mental Health Nurse Practitioner/Clinical Nurse Specialist: Cynthia Harrison and Rowena Gillo, L.C.S.W.</li> <li>▪ Alcohol and other Drug Use Disorder Counselors: Sherry Daley and Brandy Oeser.</li> </ul> <p><b><u>8/20/2013 Presentations</u></b></p>	Jeff Oxendine



## Office of Statewide Health Planning and Development



	<ul style="list-style-type: none"> <li>Psychiatrists: Alejandra Postlethwaite, MD.</li> <li>Clinical Psychologist: Melodie Schaefer, PsyD.</li> <li>School Psychologist: Dr. Julia Johnson, LEP, ABSNP (AKA Judy).</li> <li>Peer Support Specialist: Sharon Kuehn, ALF and Angel Galvez.</li> <li>Licensed Professional Clinical Counselors: Rowena Gillo, L.C.S.W. and Adrienne Shilton.</li> </ul>	
11	Public Comment	Michael Wimberly
12	Adjournment	Lupe Alonzo-Diaz

The meeting facility is accessible to people with mobility impairments. Please contact Elvira Chairez at [Elvira.Chairez@oshpd.ca.gov](mailto:Elvira.Chairez@oshpd.ca.gov) or (916) 326-3635 at least five working or seven calendar days in advance of the meeting to make arrangements for persons who need additional reasonable accommodations or have special needs.